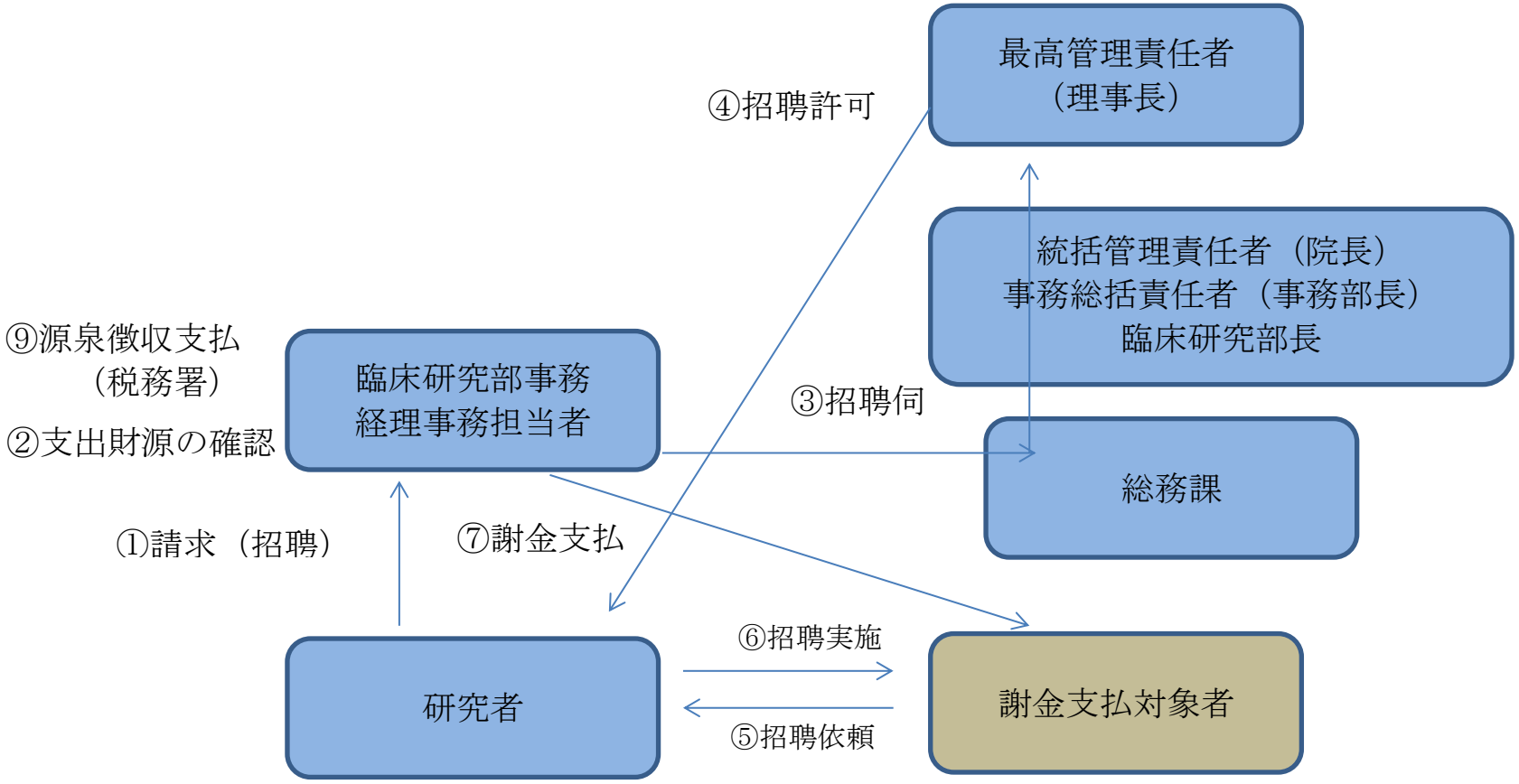
別紙　６－２－４

招聘謝金取扱体制